



Minnetonka Teachers Association

Members of Education Minnesota, NEA, AFT, Minnesota Local #7173

Governance Board Meeting District Service Center – April 5, 2017

In Attendance

Officers: Pres. Mary Benson, VP Ann Hersman, Treas. Maggie Velasco, Sec. Connie Kusche
Bldg Reps: David Olson, Julie Rothman, Mary Gabriel, Patricia Cespedes-Schueller, Christine Denson, Tim Felty, Sonia Labs
Guests: Adam Janiak (EdMN Field Rep), Lynda Ihlan (EdMN)

Absent

Brian Doudna, Brendan McCashin, Sandy Katkov, Linda Morantez, Sandy Gosen, Jennifer Furness, Jeri Goodspeed-Gross, Clint Fenner, Matt Gens,

Call to Order

Time - 4:34 Presiding: President Benson presiding

Adoption of Agenda

Agenda was adopted with alterations:

Secretary's Report

Minutes of March 15 meeting submitted for approval.

Motion by Julie Rothman second by Ann Hersman to approve. **Motion Carried.**

Member Rights Kelly Pederson

- March 22 was the last meeting for Member Rights
- Groveland, another section 5th grade immersion was added for next year - position was not posted but has been filled. It was filled with a returning teacher who has been on leave. This has been a long time practice; our contract doesn't specify whether vacancies are filled by transfers or leaves first.
- If teachers miss lunch/prep during training, they should be paid per rata pay via time card.
- Elementary teacher on concentrated - a discrepancy between tic observations and principal observation. Principal and tic are observing differently, tic doesn't evaluate.
- Worked with Michelle F. -a teacher was complaining to her about another teacher.
- Discussion - about the need for mediators to work with teacher to teacher issues, rather than having a member go to the principal to resolve an issue.

Treasure Velasco reported - no report

President's Report

President Benson reported

- Review of norms
 - Be Kinder to other members, offer solution not just complain
 - Be on time
 - Don't interrupt
 - Be present in the meeting, don't get distracted with side conversations
 - No reading of newspapers, etc..
- Teachers going after teachers - teachers are going to administration rather than the teacher to resolve issues. Teachers are losing jobs because of teachers going to administration.
- Connie updated secretary position.
- Meet and confer not needed at MHS
- Need to reorganize Meet and Confer for next year.

Building Concerns

- GR - health insurance numbers, can we look at numbers other than just late in year. No increase for next year. Harassment training - not happy with it.

Old Business

1. MTA Conference feedback is a Google Doc. - elementary members, please provide feedback
2. Norms - we need to re-establish Norms and begin each meeting with a review.

New Business

1. Education MN Summer Seminar - St. Ben's July 31-Aug. 2 - registration is due May5.
2. Legislative Report - Tim Felty -
Contacted representatives Paulson, Swosinski and Pryor to invite them to the legislative breakfast at the Original Pancake House on 101 - April 22 - MTA buys breakfast, this is for board members or a replacement from the building.

Field Rep Report

- Value of belonging to union meetings are scheduled in each building
- TRA - the bad option list has been narrowed - legislative pension meetings have been cancelled a lot recently.
- On the EdMn website - policy section - at the legislation - you can see what policy is happening. 6000 messages were sent this year about Neo vouchers - tax credit for private school. You can sign up to receive action alerts.
- Tiered licensure being looked at. Bad
- May 22, is supposed to be last official day legislature.
- Dayton - amazing, send letters thanking him for support public ed.
- Day of action - large rally, May 20, or do something locally, buses - ???,
- Emerging leaders - training for being a leader, June 13-15 by EdMn at St. Ben's.
- Roadmap to resolution - can provide outside people who have no working relationship to mediate issues between teachers.

Future Agenda Items

For consideration at future meetings

Adjournment

Motion by Sonia Labs second by Julie Rothman to adjourn. Motion Carried.
Time – 6:00.

Submitted: April 19, 2017 Connie Kusche, MTA Secretary Approved : April 19, 2017
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